

Learning Your Agilities

Become Aware and Activate Workforce Skills

Agilities are the work skills used in all occupations and are a combination of your strengths and interests. Being aware of your Agilities helps you affirm your value and helps you prepare for any career.

DEVELOPING OTHERS



Definition

- Teach and coach others
- Encourage others
- Identify strengths in others
- Provide feedback

Mentor
Teach
Coach

OPERATING OBJECTS



Definition

- Repair, maintain, and operate equipment
- Build items with materials & test designs
- Perform physical actions

Construct
Fix
Coordination
Operate

INNOVATING



Definition

- Be creative
- Share Ideas
- Solve problems
- Experiment

Creativity
Originality
Problem-
Solving

ORGANIZING



Definition

- Get tasks done
- Look at details
- Select the most important tasks to complete first

Prioritize
Detail-
Oriented
Execute

INSPECTING



Definition

- Read instructions carefully
- Follow rules
- Determine if instructions were followed

Quality
Consistency
Effectiveness

SELLING AND COMMUNICATING



Definition

- Be confident
- Convince or influence others
- Present
- Debate others

Evaluate
Campaign
Persuade
Negotiate

JUDGING AND ESTIMATING



Definition

- Make a guess
- Estimate the amount needed
- Judge the value or quality

Accuracy
Critical-
Thinking
Evaluate

SERVING AND CARING



Definition

- Help others
- Be a good friend
- Be supportive
- Be trustworthy

Relationship
Support
Build Trust

MANAGING



Definition

- Lead others
- Meet and listen to others
- Make plans
- Celebrate other's success

Lead
Motivate
Direct
Inspire

WORKING WITH INFORMATION



Definition

- Read a graph
- Ask questions, then draw conclusions
- Use technology to store or organize information

Analyze
Interpret
Process